

VACANCY ANNOUNCEMENT

CHIEF EXECUTIVE OFFICER

BACKGROUND

Our client, **Credit Information Sharing Association of Kenya (CIS Kenya)** is the country's leading institution dedicated to advancing a transparent, responsible, and inclusive credit market. Established in 2013, it aims to build a financial system where credit is extended based on data, trust, and fairness.

Over the years, CIS Kenya has evolved from being a compliance platform into a national leader, uniting banks, microfinance institutions, SACCOs, fintechs, and regulators to strengthen Kenya's credit culture and broaden access to finance.

At its core is **ValidData**, an innovation developed by CIS Kenya to enhance the integrity and accuracy of credit data, enabling lenders to make informed decisions, improving portfolio quality, and supporting efforts to reduce Non-Performing Loans (NPLs) across the financial sector.

Beyond data, CIS Kenya also plays a convening role - shaping discourse on credit reporting, financial literacy, and consumer empowerment, and shifting perceptions of Credit Reference Bureaus (CRBs) from a punitive tool to a resource for risk management and protecting borrowers from over-indebtedness.

Today, CIS Kenya serves as a trusted authority in the credit information sharing industry, promoting innovation and collaboration to ensure a robust, inclusive credit market for the future. It is against this background that CIS Kenya is now seeking to recruit a strong, dynamic and visionary leader to drive change, innovation, and transformation of the Association.

STRATEGIC ROLE OF THE CEO

The Chief Executive Officer of CIS Kenya will position the organization to a new and coveted level as the convenor of national discourse on credit market issues across all sectors. To achieve this status the CIS Kenya team, under the CEO's leadership, will ensure to:

- Champion national conversations around enhancing private sector credit particularly to MSMEs, driving down NPLs and lowering credit pricing.
- Drive full and effective implementation of the ValidData across all sectors of the credit market.
- Galvanize public appreciation of CRB scores as an enabler of easier access to credit.
- Lead the development and execution of a new strategic plan for CIS Kenya.
- Work closely with industry experts to achieve organizational objectives.
- Mitigate compliance risk among members by activating the self-regulatory structures that have been put in place.
- Achieve promulgation of a National CIS Policy and associated legal and regulatory reforms.

DUTIES AND RESPONSIBILITIES OF THE CEO

Reporting to the Governing Council, the Chief Executive Officer will be responsible for the implementation of the Council's decisions in a results-oriented and timely manner to achieve CIS Kenya's goals, objectives and performance targets by:

- Providing strategic leadership to CIS Kenya to achieve its renewed mission and guarantee financial sustainability.
- Ensuring efficient running of the affairs of the Governing Council and General Meetings with utmost diligence and efficiency.
- Playing an effective role as spokesperson for CIS Kenya on matters of CIS policy and implementation.
- Promoting efficiency, effectiveness and quality in the CIS Mechanism.
- Leading out in lobby efforts towards a strong policy and legal framework that also provides for growth of the effective ADR mechanism;
- Securing sustainable funding through membership, programs and partnerships to guarantee financial sustainability; and;
- Any other responsibilities that may be necessary to achieve CIS Kenya's objectives.

QUALIFICATIONS AND EXPERIENCE

- Bachelor's degree in Accounting, Economics, Law, Banking, Finance, Financial Economics, Business Administration, or other relevant discipline.
- Master's degree in a relevant discipline.
- Minimum of ten (10) years' experience at a senior level management in the banking or finance sector.
- Be a practicing professional member with relevant professional body;
- Demonstrable expertise in matters relating to non-profit Associations, credit information, banking, governance and related expertise.
- Ability to build and manage complex/delicate relationships, and to build consensus among a diverse range of stakeholders with disparate and sometimes competing interests.
- A results-oriented and self-driven leader with a strong track record in strategy formulation, managing change, organizational growth, and performance management
- Practical experience in building and managing a team of high performing technical and operational staff.

CONTRACT DETAILS

The successful candidate will be employed on a 5-year contract that is renewable based on performance.

If you believe you possess and can clearly demonstrate your ability in the required relevant criteria for this role, please submit your application, including copies of relevant academic and professional certificates and testimonials, your curriculum vitae, details of current position, current remuneration, as well as email and telephone contacts of three (3) referees who can speak of your competence, character and integrity to info@atarahsolutions.co.ke. Applications should be received on or before **24th November 2025**.

Only shortlisted candidates will be contacted.